

LEVEL	CIRM Position Titles	Category	Annual Salary Range	Definition of category
10	ICOC Chair, President & Vice President of Research and Development	E	\$275,000-\$508,750	E=Executive
9	ICOC Vice Chair & VP-Operations	E	\$180,000-\$332,000	
	General Counsel	E	\$150,000-\$277,500	
8	Executive Director, Scientific Activities	T	\$144,000-\$215,900	T=Technical such as Scientific or IT
7	Executive Director, ICOC Board	B	\$133,700-\$200,500	B=Business or outward facing to the business community such as marketing or business development.
	Deputy to the Chairperson-Finance, Policy and Outreach	B	\$133,700-\$200,500	
	Chief Communications Officer	B	\$133,700-\$200,500	
	Deputy Legal Counsel	A	\$133,700-\$200,500	A=Administrative or inward focusing to the organization such as Human Resources, Legal Affairs or Office Management.
	Chief Human Resources Officer	A	\$133,700-\$200,500	
6	Science Officer II	T	\$110,000-\$165,000	
	Senior Officer for the Scientific & Medical Research Funding Working Group	T	\$102,800-\$154,200	
	Senior Officer for Medical & Ethical Standards	T	\$102,800-\$154,200	
	Legal Counsel	A	\$110,000-\$165,000	

	Finance Officer	A	\$102,800-\$154,200	
	Science Officer I	T	\$90,000-\$135,000	
5	Grants Management Officer	B	\$92,600-\$138,800	
	Communications Manager	B	\$82,300-\$123,400	
4	Deputy Grants Management Officer	B	\$82,300-\$123,400	
	Financial Services Officer	A	\$82,300-\$123,400	
3	Senior Executive Assistant to the President, Assistant Secretary to the Board, Paralegal & Grants Management Specialist II	A	\$61,700-\$92,600	
	Multimedia Editor	B	\$51,400-\$77,100	
2	Office Manager, Administrative Assistant & Grants Review Specialist I	A	\$51,400-\$77,100	
1	Administrative Coordinator, Senior Administrative Coordinator & Grants Technical Assistant	A	\$41,200-\$61,700	